

ADAMS COUNTY

CLASS SPECIFICATION

ROAD AND BRIDGE EQUIPMENT OPERATOR

Department: Road and Bridge

Pay Grade: 5 OPEN

FLSA Designation: Non-exempt

Full Benefits: Medical Ins, Retirement

Purpose of Class:

Performs skilled maintenance and service work on County roads, rights-of-way, and bridges; performs related work as required.

Primary Function:

The primary function of an employee in this class is to perform skilled maintenance and construction work on County roads, bridges, and rights-of-way. The Equipment Operator primarily operates heavy equipment. The work is performed under the direct supervision of the Lead Equipment Operator or the Road and Bridge Supervisor, although latitude is given for independent judgment and decision-making. The principal duties of this class are performed in an outdoor environment and may include working in adverse weather conditions and hazards involving the use of heavy equipment and power tools.

Ability to:

- **Must be reliable, arrive at work on time, and be willing to work with others**
- **On-call after regular hours to respond to emergencies within 30 minutes**
- Performs scheduled and assigned maintenance, repair, and service work on County roads, bridges, rights-of-way, medians, and structures
- Operates a variety of vehicles and heavy equipment, including but not limited to, graders, dump trucks, front end loaders and attachments, tractor mowers, rollers, backhoes, water tankers, snow removal vehicles, and related equipment
- Operates a variety of hand and power tools, including but limited to, chainsaws, sledges, hammers, picks, air compressors, air hammers, jacks, and related equipment
- Operates two-way radio communication to maintain contact with work crews in the field
- Erects, maintain and repair fences, guard rails, and traffic signs
- Removes debris and other safety hazards from roads, culverts, storm drains, and adjacent public areas
- Place's erosion and sediment control devices
- Places work zone traffic control devices and perform flagging duties
- Performs routine maintenance on vehicles and equipment, maintains service and maintenance records
- Sets procedures, methods, techniques, and equipment for projects
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices

Competency Requirements

Knowledge of:

- Methods, materials, procedures, and standard practices of roads, bridges, right-of-way maintenance, and construction, concrete, and asphalt repair such as removal and replacement, vegetation control and removal, standard practices of snow removal, sanding, and de-icing
- Heavy and construction equipment operation and maintenance
- Equipment and tool operation, welding and metal fabrication, and maintenance practices
- Federal (OSHA) regulation and County policies regarding safe work practices relating to the use of heavy equipment, power tools, trench, and confined workplace safety
- Establish and maintain effective working relationships with fellow employees, supervisors, County administrators, vendors, contractors, state and federal agencies, and the public

Qualifications, Experience, and Training:

- High School diploma or GED equivalency
- Idaho Class A CDL driver's license with tanker endorsement
- Flagger/traffic control certification (class available to take)
- Experience in road construction, maintenance, or related field, including supervisory experience or any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work

Essential Physical Abilities:

- Sufficient clarity of speech and hearing, with or without reasonable accommodation, which permits the employee to discern verbal instructions, alarms, and warning systems and communicate effectively with other employees and the public
- Sufficient visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work instructions, work order, and engineering blueprints and diagrams
- Sufficient manual dexterity, with or without reasonable accommodation, which permits the employee to operate motor vehicles, including heavy equipment, and operate a variety of power and hand tools
- Sufficient strength to lift and carry objects up to 75 pounds
- Sufficient personal mobility, stamina, flexibility, and balance to perform maintenance and repair operations that require bending, stooping, kneeling, stretching, and other physical exertions in an outdoor environment, including extremes of heat and cold

Starting Pay: \$20.58/hr.

Medical benefits, Persi retirement

